



TCC Christian Preschool

Baby Sitting Policy

Statement

This policy is to clarify the position of TCC Christian Preschool regarding babysitting privately for children that attend the setting. Unless the parents of the child are a personal friend then babysitting would not be encouraged unless in an emergency. However should staff babysit then the following rules apply.

- TCC Christian Preschool will not be responsible for any private babysitting arrangements or agreements that are made between members of staff and parents/carers.
- Out of hours babysitting arrangements must not interfere with a staff member's employment at the preschool.
- Confidentiality by staff regarding other staff members and children at preschool must be adhered to and respected.
- Parents/carers should be aware that other adults accompanying the babysitter may not have the relevant Disclosure and Barring Service clearance and may not be appropriate to care for children.
- TCC Christian Preschool will not take responsibility for any health and safety issues, conduct, grievances or any other claims arising from staff member's private arrangements. The preschool have no control over the conduct of staff outside of their position of employment and our duty to safeguard children, in accordance with the preschool policies, does not extend to private arrangements.
- No member of staff will take a child away from the setting unless they are a named person on the child's records.
- This policy is inclusive of all staff and all families will be treated equally and fairly

1.2 Inclusive Practice	2.1 Respecting Each Other	3.4 The Wider Context	
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Signed Manager

Date